

P&I Behaviour Support Session Costs

Staff Support Programmes

Area	Session detail	Areas covered	Costs
P&I Physical intervention and de-escalation programme.	6 hours Fully accredited certification for 2 years.	<ul style="list-style-type: none"> • De-escalation techniques • De-escalation scenarios • Self-control and positive approach • How to record incidents of physical intervention • How to plan for incidents of physical intervention • Breaking the cycle using reflective practice. • Difficult situations scenario training • Behaviours that challenge, what can I do? • Techniques to manage behaviours that challenge. • Dealing with conflict • Laws behind the use of Physical intervention • Physical intervention scenarios • Attendees forum • Breaking the cycle using reflective practice. • How to hold safely – includes disarming an attacker • Calm approach • Tailored holds for your specific setting. 	<p>£1200 for up to 24 staff. Inclusive of all expenses.</p> <p>Additional staff members over 24 will be charged at £50 per person.</p>
Area	Session detail	Areas covered	Costs
De-escalation techniques Recording/planning for physical intervention. Dealing with difficult situations and	3-hour session Accredited	<ul style="list-style-type: none"> • Physical intervention scenarios • Attendee forum – Question and answer • De-escalation techniques and scenarios • Self-control and positive approach • Basic guidance to the law • Recording and planning for incidents of physical intervention • Breaking the cycle using reflective practice 	<p>Guidance only £350</p> <p>Accredited £400</p>

behaviours that challenge.		<ul style="list-style-type: none"> • Response scale • Triggers and responses 	
Legal guidance Physical intervention Holds, guides and safety behind the holds.	3-hour session Accredited	<ul style="list-style-type: none"> • Laws behind the use of Physical intervention • How to hold safely – including weapon disarming • Self-control and positive approach • Minimum of 5 safe holds for use during physical intervention • Tailored holds for your specific setting. • Attendee forum – Question and answer • Techniques to manage behaviours that challenge • Safety aspects of physical intervention 	Guidance only £700 Accredited £800
Teacher behaviour support programme (SLT or senior site team not group)	3 hours suggested minimum – unlimited maximum	<ul style="list-style-type: none"> • Development of classroom safety and behaviour observations • Consistency programme • Staff discussion and feedback sessions • Reflection and recommendation for classroom behaviour strategies • Documenting and reviewing 	£60 per hour
Area	Session length	Areas covered	Costs
Safety and behaviour staff induction – preparing staff to work in education	2 hours	<ul style="list-style-type: none"> • Policy importance • What to expect with regards to behaviour • Setting behaviour standards • How and where to draw the line • Basic behaviour management • Creating and maintaining positive relationships • Behaviour scenarios 	£175
Intensive - Dealing with difficult situations and behaviours that challenge	2 hours	<ul style="list-style-type: none"> • Comprehensive difficult situations scenario training • Behaviours that challenge, what can I do? • Techniques to manage behaviours that challenge. • Approach to behaviour management. • Dealing with conflict • Response scale • Legal guidance 	£175.

Intensive Recording and planning for serious incidents – Risk assessing and behaviour plans.	2 hours	<ul style="list-style-type: none"> Recording serious incidents Planning for serious incidents Breaking the cycle using reflection Risk assessment and individualised planning Completing risk assessment using incident reports Bespoke creation of behaviour plans Annual recording, reflecting on data and planning 	£175
Intensive De-escalation and remaining CALM during a crisis.	2 hours	<ul style="list-style-type: none"> De-escalation techniques De-escalation scenarios Attendee forum – Question and answer Self-control and positive approach Staffs role in an incident Response scale 	£175
1 -1 Intervention/intensive support	2-hour session (suggested minimum)	<ul style="list-style-type: none"> 1 – 1 support for individual staff Dealing with aggressive behaviour when working alone Approach and individualised planning for 1 – 1 young person support Basic elements of the law and initial guide to physical intervention Creating and maintaining positive relationships Supporting staff through difficult periods 	£175
Area	Session length	Areas covered	Costs
Anti-bullying	1.5 hours	<ul style="list-style-type: none"> Process and procedure What is a bully? Reporting and documenting Anti-bullying and policy register Surveying – staff and young people Vulnerable areas How to deal with bullies 	£140

Area	Session length	Areas covered	Costs
Positive Handling	1-hour session	<ul style="list-style-type: none"> • Introduction to legal guidance • How to approach children who are displaying challenging behaviour • Techniques to manage behaviours that challenge • Introduction to de-escalation • Display of intervention techniques • Attendee question and answer forum 	£100
Supporting staff resilience	1-hour session	<ul style="list-style-type: none"> • Understanding resilience • Techniques to support resilience • Group approach to resilience • Whole staff team role in approach to resilience • How to compartmentalise and forward planning • Organisational resilience 	£100
Physical Intervention Legal Guidance	1-hour session	<ul style="list-style-type: none"> • Laws behind the use of Physical intervention • Physical intervention scenarios • Attendee forum – Question and answer • Basic guidance to de-escalation • Basic guidance to recording incidents 	£100
Introduction to De-escalation and remaining CALM during a crisis.	1-hour session	<ul style="list-style-type: none"> • De-escalation techniques • De-escalation scenarios • De-escalation attendee forum • Self-control and positive approach • Staff members role in an incident 	£100
Introduction to Recording and planning for serious incidents – Risk assessing and behaviour plans.	1-hour session	<ul style="list-style-type: none"> • Recording serious incidents • Planning for serious incidents • Breaking the cycle using reflection • Risk assessment and individualised planning 	£100

Introduction to dealing with difficult situations and behaviours that challenge	1-hour session	<ul style="list-style-type: none"> • Difficult situations scenario training • Behaviours that challenge, what can I do? • Techniques to manage behaviours that challenge • Approach to behaviour management • Dealing with conflict 	£100
Setting specific Consultation Early years through to College (SLT or senior site team not group)	Minimum 1-hour session – unlimited maximum.	<ul style="list-style-type: none"> • Behaviour policy support • Individualised staff training plan • Targeted intervention for stand out behaviours • Pastoral overview • Young person observation • Planning for individual/unfamiliar behaviours • Safety and behaviour reviews • Site safety • Bespoke development of all behaviour support needs 	£60 per hour or £300 per day. (6 hour day)
Creating and maintaining positive relationships with pupils	1-hour session	<ul style="list-style-type: none"> • Setting the standards • Tone and volume • Where to draw the line • Follow up and see it through • Positive approach • Speaking with pupils • Consequence • Consistency 	£100
Working towards a calm lunchtime environment.	1 hour	<ul style="list-style-type: none"> • Role of lunch staff • How do children view the role? • Benefits of a calm environment • Barriers to excellent behaviour • Encouraging positive behaviour • Keeping yourself safe • Lessons from serious case reviews 	£100

Parent and Carer Support Programmes

<p>Understanding behaviour management (for parents and carers) How the school does it.</p>	<p>1 hour</p>	<ul style="list-style-type: none"> • Understanding how the school manages behaviour • Staff training and how the schools do it • Behaviour, consequence/sanction and reward • Behaviour management techniques • Consistency • Working together • Positive Handling • Individual targeted support for parents/carers 	<p>£100</p>
<p>Positive parenting and behaviour management (for parents and carers) Managing behaviours at home.</p>	<p>1 – 3 sessions. 1 hour per session delivered over a number of days. Not suggested to carry out 3 sessions back to back.</p>	<ul style="list-style-type: none"> • Understanding behaviour • Standards of behaviour • Roles and expectations • Parental role and response to behaviour issues • Strategies and techniques to support behaviour management • Antecedents/triggers – signs and support • Creating effective consequence • Outcomes of positive behaviour support 	<p>£100 – 1 session £180 – 2 sessions £250 – 3 sessions</p>

Children and Young Person Support Programmes

<p>Self Esteem workshops. (male only)</p>	<p>1 – 6 sessions. 1 hour per session delivered over a period of time. Not suggested to carry out more than 2 sessions back to back.</p>	<ul style="list-style-type: none"> • Introduction to Self Esteem • First impressions • The Man Trap – what does your family expect, what messages do we get from TV and the media • Roles and expectations • Influence and safety • Being yourself • Sexual health and teen pregnancy • Scenario based activities 	<p>Price on agreement of group size and length of programme. Typical price is £120 for 4 hours on the same day. 4 identified groups at 1 hour each group.</p>
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Anger Management Programme	Unlimited periods for lengthy anger support. Suggested minimum of 3 sessions. Suggested Average of 5 sessions per young person.	<ul style="list-style-type: none"> • What is anger • Identifying anger in yourself (triggers) • Managing anger • Impact of anger (self and others) • Consequence of anger • Maintenance and how to manage outbursts of anger 	Price on agreement of group size and length of programme. Typical price is £120 for 4 hours on the same day. 4 identified groups at 1 hour each group.
Understanding Peer Pressure	Suggested minimum of 3 sessions. (1 hour per sessions) Suggested Average of 5 sessions per young person.	<ul style="list-style-type: none"> • Understanding peer pressure • The power of peer pressure • Relationships and peer interaction • Positive and negative motivation • Who's in charge • Choices and decisions • The link between peer pressure and offending behaviour • Making a positive contribution 	Price on agreement of group size and length of programme. Typical price is £120 for 4 hours on the same day. 4 identified groups at 1 hour each group.
Offending behaviour and offensive behaviour.	Suggested minimum of 3 sessions. (1 hour per sessions) Suggested Average of 5 sessions per young person.	<ul style="list-style-type: none"> • What is offending behaviour • What is offensive behaviour • The law • Knife crime, drugs and alcohol, violence in the community • Impact of offending behaviour, self and others. • Consequence of offending behaviour • Hate crime • Positive role models and making decisions. • Scenarios and outcomes 	Price on agreement of group size and length of programme. Typical price is £120 for 4 hours on the same day. 4 identified groups at 1 hour each group.