



P&I Training 1-1 Intervention/intensive staff support

The cost of this session for a minimum period of 2 hours is £175

This is aimed at individual or small groups of staff

Session length – minimum 2 hours

Programme Aim

The aim of the intensive support sessions is to work with individuals or small groups of staff who are facing behaviours that they are having difficulty dealing with.

The overall aim is to support the staff to become forward planning and resilient when dealing with behaviours that challenge.

We will support staff to work through the identified issues and offer a range of guidance and support on how to overcome the difficulties they are facing.

The type of things that are offered with these sessions are:

- Observations
- Behaviour management plans
- De-escalation strategies
- Positive reward and consequence strategies
- How to deal with aggressive behaviours

Programme statement

Staff are becoming increasingly exposed to behaviour types that they have not observed before, particularly from children who are of a very young age. Supporting the staff to become resilient and forward planning individuals will evidence how the school makes all attempts to give staff the skills to deal and cope with difficult behaviour. In turn this will allow a young person to be managed in a way that will allow them to maintain provision in a mainstream setting.

Delivery

A P&I Trainer will spend time observing the identified behaviours and staff members and will offer a range of strategies in 1-1 or small group sessions to staff.

An example of how this has been done previously is as follows.

- Spend 1-1 time with staff to identify concerns
- Observe the behaviours
- Observe the staff approach
- Agree a strategy to move forward

We have a minimum session of 2 hours. The sessions can be longer on agreement. This would depend on a number of things including the identified needs of the school.