



Safety and behaviour staff induction – preparing staff to work in education

The cost of this session is £175 inclusive of all expenses.

This is for up to 24 staff members.

Session length – 2 hours minimum.

Programme Aim

To give new members of staff an overview into the types of behaviours that they may encounter while working in a school and give practical skills on how to cope with these behaviours. P&I induction programmes talk about policy importance, school procedure, courses of action, bullying, aggressive behaviour, behaviour management and self-control when dealing with behaviour concerns. The induction programmes are developed from the school's policies and procedures and will allow staff to have a platform to work forward from. Having a clear understanding of their role and expectation will help to support your staff team to make a very early positive impact.

The programme itself is delivered within a small setting and is based around an informational power point with staff given the opportunity to ask questions and/or share any concerns they may have about working with large groups of children. The delivery is aimed at preparing the staff for some of the challenges they may come across and methods on how we deal with these concerns.

Programme statement

We really believe that giving the staff a common platform to work from will give them the best opportunity to succeed in what can be a difficult field to work in.

Consider a staff member who has never dealt with a large group of children and how daunting it can be. Add into this the factor of not being given any support or guidance. Staff members can often revert to doing what they know best. This does not always tie in with the school's ethos and approach. Spelling the ethos and approach out from the offset will avoid any misinterpretation to the school's policy and procedures. Preparing the staff for work has proven invaluable for some members of staff.

Delivery

The programme is delivered with a view to sharing scenarios and behaviour types that the staff may face. The sessions are infused with humour and we will attempt to relax the staff before they take the next step into teaching large numbers of children at the same time.